# Call to order

A meeting of the GO Team for **Frederick Douglass High School GO Team Budget Feedback Meeting** was held in the **Hospitality Suite at Douglass** on 01/19/2017. The meeting was called to order at 5:25 pm.

# Attendees

Attendees included:

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| --- | --- | --- | --- |
| Dr. Duncan | Ms. Fields | Ms. Royster-McGriff | Ms. Abakare |
| Kayla Trawick | Ms. Denson | Dr. Neely-via conference call | Juli Gilyard-via conference call |

# Members not in attendance

Members not in attendance included:

|  |  |  |  |
| --- | --- | --- | --- |
| Mr. Raheem | Dr. Womack-Jordan | Pastor Stephens |  |
|  |  |  |  |

It was determined that there was a quorum present to proceed with the meeting.

Minutes and Agenda

Ms. Fields reviewed meeting agenda and move to approve the minutes for the Nov17, 2016 meeting. Edith Abakare second the motion. The motion carried.

Greetings from Dr. Carstarphen

Angela Smith assistant to Superintendent Maria Carstarphen read a message from Dr. C.

The message address to the Go Team commended members on their willingness to serve. The message reiterated the role and the purpose of the Go Team Members and encouraged member to stay focused on the big picture of student success. Making sure that the strategic plan aligns with the vision, goals, and priorities of the school. It is the principals role to run the day to day operations of the school.

Action Items

2017-2020 Strategic Plan Signature Program S.T.E.M.

Dr. Duncan presents the Strategic Plan. Each items of the plan is clearly defined and discussed. Beginning with the four areas of Schools priorities: Academic Program ….Talent Management….Systems & Resources ….Culture.

The key performance measures for the strategic plan are

1. Higher CCRPI
2. Increased Graduation rate.
3. Lower School wide disturbances
4. Higher PTA participation
5. More students enter college directly after graduation
6. Decrease student suspension and absences

These measures are the expected outcomes through the proper implementation of the schools strategic plan.

Ms. Fields share the 8 instructional practices. Making sure that the strategies are included in the day to day instructional plans.

Ms. Fields and Ms. Lester were asked to share on implementation that are in place.

They are:

Lower teacher-student ration in core classes. EOC course classes are set at a 25 student max per class.

Book Room

Reading Plus

Literacy and Science for 9th and 10th graders

After school tutorials and Saturday Classes have been put in place for students. They are:

1. Unit recovery

2. EOC tutors

3. AP tutors

Meals will be provided for students.

Dr. Neely shared the work of the STEM Team it involvement and ongoing plan involving math and science teachers.

2017-2017 Strategic Plan

The School priorities were read

Ms. Fields share the 8 instructional practices. Making sure that the strategies are included in the day to day instructional plans.

Dr. Neely asks to 50% reduction in failure rate in reference to the first semester reporting.

Lunch and learn with stem students with speakers

The Zap program allows a student the option to complete make up or missed work. This is an excellent way for students to maintain their GPA’s status. Student team member Kayla Trawick explained the ZAP program. Because of her schedule and other activities she has personally benefit from this program. Making up missed assignments has help her maintain her GPA.

After discussion in each area of the plan.

A motion was call for. Dr. Neely moved for the motion and Ms Denson second. 4 approved and none abstained .Vote called motion carried. The Frederick Douglass Go Team Approved the 2017-2020 Strategic Plan.

New Business

Budget

Dr. Duncan called Ms. McGriff and Ms. Lester to present the budget

8 million in budget.

Great presentation on overall budget. Dr. Duncan stated that one must be a strong steward over taxpayers’ dollars.

Two week meeting for budget approval. Meeting Feb2@ 5pm

Information items;

Dr. Duncan presented the budget.

Next meeting will be a breakdown of how the budget will address it area of the plan.

Public comment

Mrs. Malone

“We don’t get enough community involvement. We need more messaging to the community so that they will know when they can come to be a part of the discussion. That would allow us to close the gap on the communication between the school and community. Great meeting tonight. This would have been an excellent opportunity for more people to come and share and be a part of the meeting”.

# Announcements

# Budget approval Feb 2 @ 5

# Go Team Meeting Feb 16 @ 5

# Cluster meeting Wednesday Jan 25, 2017 @ 6pm in Douglass Auditorium.

Adjournment

Ms. Denson moved to adjourn. Abakare second. Vote carried meeting adjourned.

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| --- | --- | --- |
| Edith Abakare |  |  |
| Secretary |  | Date of approval |